

Employee Benefits



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All businesses rely on one vital ingredient: **people**

In a highly competitive business environment the difference between success and failure can often be measured by the quality of a company’s workforce.

More often than not, it is their skills and abilities which are the key factors in shaping the success of the organisations that employ them. However, recruiting and retaining people with the right kinds of skills and attributes can prove difficult.

Securing their commitment and loyalty therefore, is of paramount importance, and one of the most effective ways of achieving this is through the provision of additional employee benefits. No one wants to throw away hard-earned profits on pointless, unappreciated staff ‘perks’, however the right benefits solutions can have a positive impact on the bottom line. Whether it’s attracting top professionals, encouraging staff retention or getting your workforce to go the extra mile, benefits can make the difference. These include:

- Group Private Medical Insurance
- Group Personal Pension Scheme/Occupational Pension Scheme
- Death in Service
- Group Income protection
- Group Critical Illness Cover

GROUP PRIVATE MEDICAL

Provision for healthcare makes good business sense. Not only does it represent best practice but it also demonstrates an enlightened attitude to employment.

Group Private Medical Insurance (PMI) especially for smaller companies can be a more cost effective way for directors/owners to buy their, and their families’ PMI cover (savings can average 30% of similar personal cover).

